

Revised Layoff RACTS

1. Those people being placed on seniority layoff will continue with the same health insurance coverage, as per their seniority. Dental insurance will continue same as medical.

Your years of seniority on the last day you worked prior to layoff

Number of months coverage will be provided without cost to you

Less than 1	0
1 but less than 2	2
2 but less than 3	4
3 but less than 4	6
4 but less than 5	8
5 but less than 6	10
6 but less than 10	12
10 and over	24

2. **Sub benefits:** 1-10 years will get 26 weeks, 10-20 years will get 39 weeks, and 20 or more years will get 52 weeks through the life of the 2007 UAW Ford collective bargaining agreement.
3. **TAP benefits:** Employees who have exhausted their sub benefits shall be eligible to receive TAP payments under the following schedule: 1-10 years will receive 26 weeks, 10-20 years will get 39 weeks, and 20 or more years will get 52 weeks through the life of the 2007 UAW Ford collective bargaining agreement.
4. Ford paid Life insurance program will continue same as the health insurance seniority schedule
5. For those employees with Optional Life and Dependent Life Insurance, contact Mutual of Omaha at 1-800-742-8215 to set up payment arrangements so your coverage will not stop.
6. The Bureau of Workers & Unemployment Compensation (BW & UC) will send you a notice by Saturday of the second full week after the layoff, notifying you of your eligibility for benefits. For new claims, you will also receive a booklet in the mail containing the rest of the instructions for claiming your unemployment benefit checks.
7. **You must still call** MARVIN – Michigan’s Automated Response Voice Interactive Network – according to the time and date in your instruction booklet to receive benefit checks 1-866-638-3993 or 1-800-638-3995.
8. Any questions or problems contact Employee File Claims (EFT) at 1-866-845-0077.

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km/rs 5/12/2009

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