



# NEWS



## **BE INVOLVED**

*Attend the Local's Summer Activities;  
Join Our Standing Committees!*

By **T. J. GOMEZ**

Brothers, sisters and families of UAW Local 387

Well summer is finally here and couldn't have come soon enough, I think the feeling is mutual that a lot of us were going stir crazy being cooped



**President T. J. Gomez**

up inside with a lack of sunshine and warm air. So enjoy the

weather and try not to complain too much and if you find yourself complaining about the heat, remember how cold and miserable the winter was.

### **Cedar Point Tickets**

The Local is working diligently to secure discount tickets for Cedar Point this year; nothing is set right now so please

check our website, Facebook group page and the notice boards at



the plant for upcoming info. We hope to have the specific dates, prices and availability nailed down by the time you receive this paper.

### **Annual Local 387 Picnic**

The Local has been preparing for the upcoming Local 387 Annual Picnic and we hope to see everybody again along with some new faces.



Tickets will go on sale at the end of July and will be available at the plant and the Local. The Picnic this year will be held on Sunday, August 24th 12 p.m. to 5 p.m.

We will be looking for Volunteers to help with this event, just an hour or two of your time will help out tremendously. If you would like to volunteer for the picnic please contact the local.

### **Standing Committees Union Involvement**

It's time to get involved and get active. There are openings on many of our standing committees. We are looking for fresh ideas, so be a part of your local's future, help make history. It all starts with you; this is your local, your union. Stop asking what has your union done for you, and ask what you can do for your union.

### **Holidays!**

June 15th Father's Day



\*July 4th Independents Day

\*paid holiday

In Solidarity,  
**T.J. Gomez**

**When Possible Please  
Buy American,  
Buy Union!**

# Veterans Committee

## Book Drive:

The Veterans Committee concluded their annual book drive and we would like to thank you for your donations. We received over seven hundred books that will be given to the Detroit Veterans Center. The Detroit Vet. Center is in need of books and clothes on a continuing basis and if you have said items to donate please contact the local.

## Poppy Drive:

Our annual Poppy Drive gate collection held on Thursday May 8th. As it was a great success. Flat Rock VFW 9363 thanked us for allowing them to have their Poppy Drive at the plant as they collected over \$1,200 that will be used to help disabled veterans.

## Fourth of July, Americas Birthday:

As you celebrate the Fourth of July, Americas Birthday with family, please remember to thank a Veteran for their service to our Country and for our freedom.

If you fly our flag Old Glory, our glorious Red, White and Blue, fly it with Honor, Pride and Dignity as we are the GREATEST and Freest NATION in the world.

All gave some and some gave all as Freedom isn't free!

## Thank You:

We couldn't do the things we do to help fellow veterans, without your support it would be impossible. Your Veterans Committee thanks you very much for your continuous support. Have a safe and happy summer.

(GBA) God Bless America

**Bob Harvey**

Veterans Committee Chairman

# UAW Local 387 Annual Picnic

The Picnic this year will be held on  
Sunday, August 24th 12 p.m. to 5 p.m.

*VOLUNTEERS ARE NEEDED —  
CALL THE LOCAL IF INTERESTED*

## CPL/CCW

# Classes being offered

Local 387 members, families, and friends will be invited to take this class at a cost of \$95.00 which will include the class, continental breakfast, onsite lunch, and range shoot.

*The Class Date is:*

**Saturday, June 14th**

- Start time 8:30 am.
- Class size will be limited to 20-25 people. Class will be on a first come first serve basis
- A \$20.00 deposit will hold your spot (no shows will not get a refund)
- Class time is 5-6 hours at Local 387, 2-3 hours at shooting range, be prepared for an 8+ hour day.
- Michigan residents only

**If you're interested call the Local  
(734-782-2771 ext.3)**

3rd Annual UAW Region 1A Ryders Council  
Blessing of the Bikes / Wounded Warrior Run

**UAW REGION 1A**

**RORY L. GAMBLE**  
DIRECTOR

**STRENGTH**  
PLATINUM  
CLUB  
UNITY

**V-CAP**  
**RYDERS**

**Saturday, June 21, 2014**  
Rain or Shine  
Registration Begins at Biker Bob's at 12 Noon  
14100 Telegraph Road, Taylor, Michigan  
Post Colors at 1:30 p.m., Blessing at 1:45 p.m.  
Kickstands Up at 2 p.m.  
Run Ends at UAW Region 1A  
9650 S. Telegraph Road, Taylor, Michigan

Food & Refreshments Provided  
\$25 per couple, \$15 single  
All proceeds go to "Wounded Warriors"

Any questions, feel free to call Greg Stoej, Chairperson of the  
Region 1A Ryders Council at (734) 475-5232 or  
Brian Clendennin, Vice Chairperson of the Ryders Council, at  
734-564-9272

**RORY L. GAMBLE, DIRECTOR -- DARRYL GOODWIN, ASSISTANT DIRECTOR**

# LOCAL 387 NEWS

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TO THE READERS: Views and opinions expressed by various members in this publication are not necessarily those of Local Union Administration.



Recycled Paper





# 2014 MARCH and APRIL FINANCIAL REPORTS

## MARCH

<b>Beginning Balance</b>		<b>\$181,769.80</b>
<b>Income:</b>		
Dues - Regular (Private Sector)	\$63,519.92	
Dues - SUB	\$1,224.32	
Rents - Equipments (Beer Taps, Copier)	\$150.00	
Sales - Bibles	\$40.00	
Recreation Fund	\$221.00	
Retired Workers Chapter Fund	\$36.00	
Halloween Party Fund	\$2,985.00	
Building Fund	\$1,020.00	
Organizing Fund	\$34.01	
<b>Income Total</b>		<b>\$69,230.25</b>
<b>Expense:</b>		
Wages (Officers)	\$4,651.84	
Wages Overtime @ 1.5x (Officers)	\$478.76	
Wages Overtime @ 2x (Officers)	\$125.68	
Wages (Maintenance and Security)	\$220.00	
Lost Time (Others)	\$3,753.47	
Weekly/Monthly Exp Allowance - Officers	\$1,555.00	
Week/Monthly Exp. Allowance - Others	\$550.00	
Profit Sharing/Bonus (Officers)	\$1,872.00	
Postage Reimbursement	\$8.52	
FEDERAL TAXES	(\$877.26)	
FICA	(\$818.83)	
MECA	(\$191.55)	
DUES	\$0.00	
MLTAX	(\$367.79)	
CITY TAXES	(\$8.02)	
Federal Income Taxes (941) Forward	\$877.26	
FICA-Employee OASDI and HI Forward	\$1,014.97	
State Income Taxes Forward	\$352.02	
FICA,Employer OASDI and HI (941)	\$1,014.97	
Bank Charges - Svc Fees, NSF, etc	\$18.00	
Building Supplies	\$372.07	
Maintenance and Repairs	\$519.18	
Flowers,Bibles,Cards,Donations in Lieu	\$355.95	
Furniture & Equip-Leases & Rentals	\$191.76	
Hats,Jackets,Shirts,Etc(inc Team Sports)	\$2,485.89	
Internet Service (Access Fees)	\$60.00	
Per Capita Taxes - International	\$32,577.84	
Per Capita Taxes - CAP Councils	\$1,942.62	
Postage	\$600.00	
Printing Costs-Pamphlets & Literature	\$298.92	
Refreshments- Coffee,Donuts,Food,Soft Dk	\$312.50	
Registration/Conference/Tuition Fees	\$150.00	
Soc & Rec Events-Christmas/Easter Party	\$352.34	
Supplies - Office	\$1,214.92	
Technical and Support Fees	\$150.00	
Telephone	\$244.91	
Retired Workers Chapter Fund	\$1,500.00	
Building Fund	\$1,946.21	
Forging Fund	\$271.36	
<b>Expense Total</b>		<b>\$59,775.51</b>
<b>Total</b>		<b>\$191,224.54</b>
<b>Beginning Balance</b>		
Income	\$69,230.25	<b>\$181,769.80</b>
Expenses	(\$59,775.51)	
<b>Difference Balance</b>		<b>\$9,454.74</b>
		<b>\$191,224.54</b>
<b>FUND BALANCES</b>		
		<b>Amount</b>
General Fund		\$107,686.92
Education Fund		\$5,788.55
Recreation Fund		\$650.50
C.A.P.		\$128.50
Retired Members Fund -N/A		\$10,272.32
Retired Workers Chapter Fund		\$4,334.50
New Member Orientation		\$1,644.49
Civil and Human Rights		\$0.00
Women's Fund		\$1,776.50
Union Label Fund		\$2,311.20
Toys For Tots		\$1,120.29
Halloween Party Fund		\$5,012.02
Building Fund		(\$10,734.79)
Building Enhancement Fund		\$0.00
Building and Property Repair Fund		\$30,123.58
Organizing Fund		\$4,326.63
Veterans Fund		\$244.79
Retirement Watch Fund		\$1,755.13
Bow Competition Fund		\$2,148.25
Forging Fund		\$22,635.16
<b>Total of All Funds</b>		<b>\$191,224.54</b>
<b>ALLOCATION OF ASSETS</b>		
<b>Bank Balance as of March 31, 2014</b>	<b>\$195,421.16</b>	
Less-Outstanding Checks	(\$4,196.62)	
<b>Actual Bank Balance</b>		<b>\$191,224.54</b>
Cash On Hand		\$0.00
<b>Total Cash Assets</b>		<b>\$191,224.54</b>

\*No receipts turned in were from Wal-Mart or Sam's Club  
Respectfully Submitted,  
**Mark A. Petrlich**  
Financial Secretary/Treasurer  
UAW Local 387

## APRIL

<b>Beginning Balance</b>		<b>\$191,224.54</b>
<b>Income:</b>		
Dues - Regular (Private Sector)	\$56,939.19	
Dues - SUB	\$124.27	
Dues - Bonus and Profit Sharing	\$107,221.61	
Rebate from International Strike Fund	\$13,112.38	
Rents - Gyms and Reception Halls	\$100.00	
Rents - Refundable Deposits	\$2,270.00	
Soc & Rec Entry Fees (Sport Events, etc)	\$75.00	
Soc & Rec Tickets (Picnics, Dances..)	\$266.00	
Recreation Fund	\$36.00	
Retired Workers Chapter Fund	\$1,411.70	
Building Fund	\$1,440.00	
Organizing Committee	\$45.37	
<b>Income Total</b>		<b>\$183,041.52</b>
<b>Expense:</b>		
Wages (Officers)	\$5,617.76	
Wages Overtime @ 1.5x (Officers)	\$950.98	
Wages Overtime @ 2x (Officers)	\$188.53	
Wages (Other)	\$605.00	
Lost Time (Others)	\$6,412.38	
Weekly/Monthly Exp Allowance - Officers	\$1,880.50	
Week/Monthly Exp. Allowance - Others	\$550.00	
SUPPLY REIMBURSEMENT	\$130.49	
FEDERAL TAXES	(\$1,400.37)	
FICA	(\$1,004.74)	
MECA	(\$234.98)	
DUES	\$0.00	
MLTAX	(\$546.87)	
CITY TAXES	(\$13.20)	
Refund - Refundable Deposits	\$875.00	
Federal Income Taxes (941) Forward	\$1,168.93	
FICA-Employee OASDI and HI Forward	\$1,030.86	
State Income Taxes Forward	\$367.79	
City Income Taxes Forward	\$48.99	
FICA,Employer OASDI and HI (941)	\$1,030.86	
Unemployment Taxes, Federal (940)	\$191.19	
Unemployment Taxes, State	\$666.68	
Athletic Part: Golf (Green/League Fees)	\$270.00	
Bank Charges - Svc Fees, NSF, etc	\$18.00	
Building Supplies	\$409.30	
Maintenance and Repairs	\$720.00	
Donations-Charities	\$1,350.00	
Donations - Schools & Univ	\$100.00	
Flowers,Bibles,Cards,Donations in Lieu	\$496.82	
Guard & Security Service (Non-Employee)	\$215.97	
Furniture & Equip-Leases & Rentals	\$160.91	
Internet Service (Access Fees)	\$60.00	
Per Capita Taxes - International	\$114,454.99	
Per Capita Taxes - CAP Councils	\$1,942.32	
Printing Costs-Local Newsletter/Paper	\$3,350.00	
Raffle and Fundraiser Costs	\$50.00	
Refreshments- Coffee,Donuts,Food,Soft Dk	\$262.99	
Service Fees-Sorting, Mailing	\$367.50	
Soc & Rec Events-Christmas/Easter Party	\$275.00	
Soc & Rec Events-Parties & Dances Other	\$400.00	
Sponsorships- Athletics	\$200.00	
Supplies - Office	\$24.98	
Technical and Support Fees	\$150.00	
Telephone	\$243.65	
Retired Workers Chapter Fund	\$1,550.00	
Halloween Party Fund	\$1,819.91	
Building Fund	\$3,079.78	
Forging Fund	\$500.00	
<b>Expense Total</b>		<b>\$150,987.90</b>
<b>Total</b>		<b>\$223,278.16</b>
<b>Beginning Balance</b>		
Income	\$183,041.52	<b>\$191,224.54</b>
Expenses	(\$150,987.90)	
<b>Difference Balance</b>		<b>\$32,053.62</b>
		<b>\$223,278.16</b>
<b>FUND BALANCES</b>		
		<b>Amount</b>
General Fund		\$140,746.45
Education Fund		\$5,808.37
Recreation Fund		\$745.96
C.A.P.		\$128.50
Retired Members Fund -N/A		\$10,282.23
Retired Workers Chapter Fund		\$4,196.20
New Member Orientation		\$1,644.49
Civil and Human Rights		\$0.00
Women's Fund		\$1,776.50
Union Label Fund		\$2,311.20
Toys For Tots		\$1,120.29
Halloween Party Fund		\$3,192.11
Building Fund		(\$10,888.07)
Building Enhancement Fund		\$0.00
Building and Property Repair Fund		\$30,619.08
Organizing Fund		\$4,326.63
Veterans Fund		\$244.79
Retirement Watch Fund		\$1,755.13
Bow Competition Fund		\$2,148.25
Forging Fund		\$23,120.05
<b>Total of All Funds</b>		<b>\$223,278.16</b>
<b>ALLOCATION OF ASSETS</b>		
<b>Bank Balance as of April 30, 2014</b>	<b>\$310,869.26</b>	
Less-Outstanding Checks	(\$875,931.10)	
<b>Actual Bank Balance</b>		<b>\$223,278.16</b>
Cash On Hand		\$0.00
<b>Total Cash Assets</b>		<b>\$223,278.16</b>

\*No receipts turned in were from Wal-Mart or Sam's Club  
Respectfully Submitted,  
**Mark A. Petrlich**  
Financial Secretary/Treasurer  
UAW Local 387



# JUNE

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10 CIVIL RIGHTS 3:00 p.m.	11 EXEC. BD. 2 p.m. RET. MEETING 10 a.m.	12 UNION LABEL COMM. 3 p.m.	13	14
15 FATHER'S DAY	16	17 CAP COMM. 3:00 p.m.	18 L.O.D. COMMITTEE 1:00 p.m.	19 VETS COMM 3:00 p.m.	20 WOMENS COMMITTEE 3:00 p.m. ORGANIZING 3:00 p.m.	21
22	23	24	25	26	27	28
29	30					



# JULY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8 CIVIL RIGHTS 1:30 p.m.	9 EXEC. BOARD 2:00 p.m.	10 UNION LABEL COMMITTEE 1:30 p.m.	INDEPENDENCE DAY	12
13	14	15 CAP 1:30 p.m.	16 LOD COMMITTEE 1:00 p.m.	17 VETERANS COMMITTEE 1:30 p.m.	18 WOMENS COMMITTEE 1:30 p.m.	19
20	21	22	23	24	25	26
27	28	29	30	31		

# Do YOU have the Right to Work?

By: Fred Watson

## “Right To Work”.

It is one of those cleverly conceived and innocent-sounding phrases that no one should be able to be against. Of course, every American wants, and has, the “Right To Work”.

The problem is that the RTW movement exists for the sole purpose of suppressing all wages, and lowering the quality of all standards and working conditions, in all workplaces, for all workers.

This is to be accomplished by completely and permanently destroying Organized Labor, which is the only real guardian of living wages and safe and reasonable working environments.

But, no one is going to try to pass a piece of legislation named, “Right To Destroy All Unions and Make People Work For Pennies, In Dangerous Workplaces, Forever”, so they simply call it “Right To Work”.

What about the idea of “States Rights”, which is used to justify the enactment of RTW? America is a Constitutional Republic, and powers that are not specifically granted to the Federal government are understood to be left to the individual states. However, when any of those states enact laws that are onerous, the Federal government must step in, and make corrections, so that decency and basic human rights are preserved, for all citizens.

“States Rights” is another clever and deceptively harmless-sounding code phrase that was also once used to indicate the acceptance of slavery, Jim Crow laws, and other Separate, but [Not] Equal institutions.

But, no one is going to try to pass a piece of legislation named, “Let’s Make Our State A Place Where Our Citizens All Work For Non-Living Wages”, Under Oppressive And Dangerous Conditions”, so they simply say they are exercising “States Rights”.

## What about “Heritage”?

Now, heritage can be a good thing. As a past and current member of the UAW, and a former member of the CWA and USWA, I am proud of the heritage that these Unions represent. They, and other Unions, have created the living wage, which in turn has made the very creation of the middle class possible. This was not achieved because employers were inherently compassionate, and wanted to give these things to their workers. It was fought for (and the battle is still being

fought), and paid for in precious blood and lives.

Overall, the Heritage of the Union movement is a Righteous one.

However, to some people, the concept of “Heritage” is to go backwards in the progress of human civilization; to the 1920’s, 1890’s, or some other “Sensible” period when all working people were mere dirt, to routinely be ground down beneath the shiny jackboots of the robber barons.

Of course, no one wants to be associated with a philosophy called “Let’s All Go Back To The Days When There Was No Middle Class, Or Child Labor Laws, And All Workers Lived Like Slaves, Buying Everything At The Company Store”, so they simply call it “Heritage”.

To sum up, some people, who would like to be oppressive, modern-day plantation owners, eagerly support the “Heritage” of “Right To Work (For Less)”, and aggressively use the “States Rights” argument to get RTW legislation passed, even though other parts of America, and even the world, have long since moved beyond that plantation/company store/virtual slavery model of the workplace.

These multi-millionaires and multi-billionaires have way more than enough money to live comfortably for the rest of their lives, and for the lives of their distant descendents. Working people are just pawns to them; disposable pieces of humanity, in a huge global game of Monopoly. They support the RTW strategy because they desperately want to keep working people down, by paying them a subsistence wage. This “allows” the workers to merely exist, and has the added benefit of keeping them from achieving a middle class lifestyle.

These workers thus receive a very tiny portion of the profits that their labor generates, and, sadly, many consider that to be okay, because that is the way it has always been for them.

It is their “Tradition”.

It is their “Heritage”.

So, do YOU have the Right To Work? Well, yeah. Sure you do. You just go out and apply for a job, hopefully get hired, then show up and start working. No one will stop you from doing that.

Working in a “closed” shop, and paying the tiny amount of dues necessary to ensure that Your Union is strong, is not going to make it impossible for you to work. On the contrary, the return on those dues is huge, and, rather than

(Continued on Page 7)

## DO YOU HAVE THE RIGHT TO WORK?

(Continued from Page 6)

whining and complaining like a little baby, you should be thankful, every day and every night, that you work in a “closed” shop, instead of an “open” one, where the wages and conditions are guaranteed to be inferior.

Of course, you Do have the right to leave and go work in another “open” shop, For Less.

If you feel that you, and your labor, are not that valuable, which is to say you do not feel your Time is that valuable, then you Do have the Right To Work For Less. No one will stop you from doing that, either, least of all the greedy, modern-day plantation owners.

If you sincerely feel that you are Not Worthy, that is your business. It is your time, and your life, if you wish to squander them, in the name of preserving your “Heritage”.

But... You Do Not have the Moral right to expect others to work for a wage that is less than fair, or in conditions that are dangerous or grossly unpleasant.

Your Political Leaders Do Not have the Moral right to enact laws whose ultimate goal is destroying organized labor, which will then ultimately force everyone to work for a wage that is less than fair, in dangerous and grossly unpleasant workplaces.

As a citizen, you have the right to vote for such misguided laws, but, those laws, if passed, should be stricken from the books, through Federal action.

And, as a Union Member, in a “closed” shop, You Do Not Have the Moral right to expect other Union members to pay dues which help Your Union represent you, and create and foster a superior wage structure and work environment for you, if you selfishly choose to Opt Out of Your Union, and refuse to pay your fair share to support Your Union, which Has Your Back.

If you engage in this type of blatant freeloading, you should truly be ashamed to show your disloyal face in the workplace. Just because some immoral politicians may pass an immoral law that allows you to Legally do something wrong, that does not make it right to commit an immoral act. Shame on you, if you try it. In a just world, your wages would immediately be lowered accordingly, and all of your rights to Union protection dissolved.

It all comes down to this: Your “Right To Work (For Less)” stops where everyone else’s “Right To Work (For A Living Wage)” starts.

## Paskel, Tashman & Walker, P.C. Attorneys-at-Law

### LEGAL REPRESENTATION SPECIALIZING IN:

- Divorce
- Slip & Fall
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- Medical/Dental Malpractice
- Social Security
- Trusts
- Workers’ Compensation
- Criminal Defense
- Drunk Driving

### BRIAN L. WALKER, P.C.

is at the  
LOCAL 387 UNION HALL  
24250 Telegraph Road  
Flat Rock, MI 48134

2nd Wednesday of the month 10 a.m. – Noon  
4th Wednesday of the month 2 p.m. – 4 p.m.

Or contact his office at  
**800-826-0101**

## ***OBITUARIES***

### ***Gone But Not Forgotten***

**HANS LUEHRS**  
Born 12/21/21  
Retired 1/1/87  
Passed 4/17/14

**PAUL HUDSON**  
Born 11/6/43  
Retired 7/1/02  
Passed 4/10/14

**DON BEHM**  
Born 4/5/29  
Retired 2006  
Passed 5/9/14

**STEPHEN  
EVERS**  
Born 2/7/56  
Passed 4/25/14

**ARNOLD “Arnie” FOSTER**  
Born 3/25/33  
Retired 10/1/92  
Passed 5/23/14

# Deadline

to submit articles for the

# Aug./Sept. 2014 LOCAL 387 NEWS

is

# July 21, 2014



- Indoor Service Drop Off
- Indoor Delivery
- Southeast Michigan Performance Dealer
- SVT & Roush Vehicles Available

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# Rxoptical

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Rx Optical is your **hap** Vision Insurance Provider.  
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All Local 387 members and their families qualify for special savings with the **Vision Advantage Program**. Program discounts may be used with your HAP insurance. See Shawn Campbell for a membership brochure.

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PRADA



Woodhaven 23110 Allen Rd. 734-676-4300  
Allen Park 23055 Outer Dr. 313-359-9075  
Farmington Hills 27604 Middlebelt 248-615-0652

Southgate 15204 Eureka Rd. 734-282-9500  
Livonia 29474 Seven Mile Rd. 248-615-2815  
Plymouth 44429 Ann Arbor Rd. 734-416-0348

# MEMBERSHIP MEETINGS for JUNE and JULY were cancelled due to membership action.

# The AUGUST Meeting is replaced by the Annual Picnic

# NEXT MEMBERSHIP MEETING

Sun., Sept. 28, 2014 at 12 noon

24250 Telegraph Road, Flat Rock

### AGENDA:

- Pledge of Allegiance to the Flag
- A moment of silence for our departed members/Invocation
- Invocation
- Roll Call of Officers, Committeemen & Appointees
- Minutes of Previous Meetings
- Communications
- Committee Reports
- Chairman's Report
- President's Report
- Financial report
- Old Business
- New Business
- 15 minutes question & answer period
- Good & Welfare
- Adjournment
- \* Election Committee vacancy election to be held during the March meeting and if no meeting the times will be 12pm-1pm



**MEMBERS ARE ENCOURAGED TO ATTEND MONTHLY MEETINGS**

**To all Standing Committees:** If you cannot attend meetings, please call the Local (734-782-2771) and justify your absence by **Friday, before the meeting.**