



SHOP COMMITTEE

PLANT CHAIRMAN

MIKE (IKE) IOCOANGELI734-671-7096

PRODUCTION BARGAINING COMMITTEEMAN

MARK TACKETT734-671-7005

SKILLED TRADES BARGAINING COMMITTEEMAN

CHRIS PFAFF734-671-7099

DISTRICT COMMITTEES

PRODUCTION

#1 RAY HOWARD734-671-7098

SKILLED TRADES

#2 KIRK YANCEY734-671-7191

PRODUCTION

#3 DONALD KINNEY734-671-7289

SKILLED TRADES

#4 JAMES BURBO (Alt.)734-671-7206

PRODUCTION & SKILLED TRADES

#5 JAMIE STORM734-671-7134





IMPORTANT PHONE NUMBERS

ACS (NESC)	1-800-248-4444
Sterling Group Insurance Plan	1-888-525-7575
Benefits Rep.	734-671-7210
Blue Care Network	1-800-691-1099
Blue Cross/Blue Shield (Preferred Plus)	1-800-482-5146
Blue Cross/Blue Shield (Ohio)	1-800-367-5893
Bruce Miller, Local 387 Attorney	1-313-964-4454
Committeeroom	734-671-7240
Dependent Life Insurance	1-800-843-8184
E.S.S.P. Rep. - Employee Services	734-671-7127
Employee Resources (ERC)	734-671-7327
Ford Interest Advantage	1-800-462-2614
Ford Motor Credit	1-800-727-7000
Health Alliance Plan (HAP)	1-313-872-8100
Health & Safety Rep.	734-671-7159
Human Resources Office	734-671-7124
International Union, U.A.W.	1-313-926-5000
Job Security Rep.	734-671-7127
Legal Services UAW-Ford	1-800-482-5007
MEDCO Home Delivery Pharmacy (Active)	1-877-782-7862
Medical Department	734-671-7251
Midwest Dental	1-313-582-0150
Optional Life Insurance	1-800-843-8184
Plant Guard	734-671-7131
Quality Liaison	734-671-7327
Region 1A rep.	1-313-291-2750
Safety Office	734-671-7264
SVS Vision	1-800-225-3095
Thera Matrix	1-888-638-8786
Unicare (Ford Active Life)	1-800-843-8184
Unicare (Disability Claim)	1-800-572-1581
United Concordia Dental	1-800-937-6432





PLANT AND BENEFIT INFORMATION
Toll free number 1-800-367-3998

RETIREE IMPORTANT
PHONE NUMBERS

A-Z-X Plan Pin #1-800-348-7709
Benefits Rep. Shawn Campbell1-734-671-7210
Delta Dental1-800-524-0149
State Street Bank (Pension)1-800-248-4444
Legal Services UAW-Ford1-800-482-5007
Pension Administrator1-800-248-4444
Social Security Benefits1-800-772-1213
Region 1A1-313-291-2750
UAW/Ford Retirement Board1-800-829-8833
Local 387 Toll Free Number1-800-532-9826
Workers Comp1-734-671-7267
Retiree Health Care Connect1-877-829-9444
Audio Net Hearing1-877-500-7370
MedCo Express Script (Retiree)1-866-662-0274

LOCAL 387 UNION HALL

24250 Telegraph Rd., Flat Rock, MI 48134

Open — 8:30 a.m. to 4:30 p.m.

Tel: 734-782-2771 — 734-782-3770 or Toll Free 1-800-532-9826

Fax: 734-782-9345 — www.local387.com





IDENTIFICATION

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____ Soc. Sec. _____

Religion _____ Blood Type _____ Allergies _____

Doctor _____

City _____ Phone _____

IN CASE OF EMERGENCY NOTIFY:

Name _____

City _____ Phone _____

**GIVE THIS INFORMATION TO A COMMITTEEMAN OR
CALL IN TO THE LOCAL UNION HALL
(734) 782-2771 or 782-3770
Fax (734) 782-9345**

REPORT CHANGE OF ADDRESS TO HOURLY PERSONNEL OFFICE

IT IS VERY IMPORTANT THAT ***YOUR CORRECT ADDRESS IS ON YOUR RECORDS.*** IF YOU MOVED OR HAVE ANY TYPE OF CHANGE IN YOUR PERSONAL RECORDS IT IS YOUR RESPONSIBILITY TO NOTIFY THE COMPANY. ALL MAIL IS SENT TO YOUR LAST KNOWN ADDRESS.

**FORD MOTOR COMPANY
Woodhaven Stamping Plant
20900 West Road, Woodhaven, MI 48183**

We suggest you use this calendar for your personal record. It will be useful to record your attendance record, vacations, medical leaves, personal leaves, excused absence days, pay ending period and over-time schedule and overtime worked.





IN CASE YOU ARE ABSENT

If you are unable to report for work you must properly notify the company by calling **1-866-893-0576**. Your call will be recorded and you will be given a **confirmation number** — make a note of it. If this number is busy, CALL in-plant security at 734-671-7131 for a confirmation number. When you return to work you must submit satisfactory proof of absence.

If any employee is sent a 5-day quit notice while absent from work to report to the plant, you must do so within 5 days of the date of the mailed notice presenting satisfactory proof of absence or you will be removed from the rolls.

This form can aid you if any emergency arises. We are confident it will benefit you and your family.

EMERGENCY CALLS

Woodhaven734-671-7131

WHEN YOU CALL:

Know...

The Employee's Global I.D. _____

1. Classification _____
2. Supervisor _____
3. Department _____

Know...and Record

1. Who answered _____
2. Time called _____
3. Date _____





INFORMATION NEEDED TO OBTAIN BEREAVEMENT BENEFITS

Member's Name _____

Relationship of Deceased _____

Name of Deceased _____

Name of Funeral Home _____

Address, City and State _____

Date of Funeral Service _____

An employee who has a bereavement while on vacation is still eligible for excused absence allowance.

KNOW YOUR D.R.O.T. NUMBER

EXAMPLE:	DEPT.	SHIFT	LOCATION
	0600	2	1

Your D.R.O.T. Number is listed in the top right hand corner of your pay stub.





MEDICAL LEAVE

If you should become disabled you must place yourself on Medical Leave of Absence the first day of leave. Contact Unicare at 1-877-475-9652 to get your medical package sent to you.

Medical leave constitutes being off work 3 days or more.

In order to receive your A & S benefits, you must file a claim with **Unicare 1-800-572-1581**. The forms must be returned within 20 days of the date of disability or your claim will be disallowed. Return to work from a medical leave can only be done Monday through Friday.



Benefits Rep. Shawn Campbell

734-671-7210

Fax (734) 671-7407

www.benefitcompanion.com





MYFORDBENEFITS.COM

Here are some of the things you can do on the myfordbenefits.com web site:

- Confirm and update dependent information online
- Enroll in or change your health plan benefit coverage
- Access the **Health Plan Evaluator** tool from the home page by selecting **Health & Welfare — Planning Tools — Compare Plans/Calculate Costs** link to help you choose which Ford health care plan best meets your needs.
- Ask benefits questions via the real-time **Chat** feature (select **Click to chat** under **Chat Online!** from the **Live Help** section)
- View documents, forms and helpful links while researching your health benefits plan. Link to provide websites to search for health care providers, hospitals and labs that participate in your plan.
- For the TESPHE you can: — Select, change or review contribution rates, beneficiaries, investment options & investment performance

QUALITY HOTLINE

Quality Representative: Angela Bantom . . .17327

Quality is Job #1

Call Toll Free at 1-866-723-3937

Examples of reasons to call the Quality Hot Line:

- If you have a quality concern that is not addressed in a timely manner by management.
- Product concerns/quality matters that have been ongoing (e.g. repeat defects).
- If you are instructed to ignore a known quality concern.
- If you feel pressured to ignore a quality concern.





GENERAL INFORMATION

Local 387 News

• Material for possible publication can be sent as an e-mail: local387news@local387.com or leave it at Local 387 Hall, 24250 Telegraph Rd., Flat Rock, MI. 48134.

Employee Support Services Program (E.S.S.P.)
Job Security
James Lawson.....734-671-7127

• **Local 387 Meetings**

- * **Membership meets the 4th Sunday of each month.**
- * Executive Board meetings the 2nd Wednesday of each month.
- * Standing Committees meet regularly on the following business:

- | | |
|---------------------------|-----------------------------------|
| • Political Action | • Community Services |
| • Resolutions | • Educ. & Scholarships |
| • By-Laws | • Women’s Committee |
| • Recreation | • Civil Rights Committee |
| • Retirees Chapter | • Consumer Affairs |
| • Veterans | • Union Label Committee |
| | • Organizing Committee |

Scheduled Committee Meetings —

- CAP**3rd Tuesday of the month
- Civil Rights**2nd Tuesday of the month
- Lines of Demarcation**...3rd Wednesday of the month
- Organizing**3rd Friday of the month
- Union Label**2nd Thursday of the month
- Veterans**3rd Thursday of the month
- Womens**3rd Friday of the month








FINANCIAL NETWORK
Michigan Financial Companies

"Built On A Relationship Of Trust"



Are You Going To Retire Within the Next Few Years?

Are You Ready? Are You Sure?

At John Hancock, we focus on solving the financial needs of individuals and families. We understand and have the expertise and resources to help you make the most of your earnings and accomplish your goals for the accumulation and protection of your assets.

Find the solutions that are right for you. Solutions available include:

<ul style="list-style-type: none"> • 401(k) Rollovers • Asset Accumulation and Protection • College Education Savings Plans 	<ul style="list-style-type: none"> • Long Term Care Insurance • Life Insurance • Tax Strategies Related To Investments*
--------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------

For more information, please contact:


PETER GIANOPOULOS
Registered Representative
Direct: (313) 563-5223

*These are not negotiated benefits through your employer. This is done on an individual voluntary basis.


Michigan Financial Companies
2841 Northwestern Highway, Suite 1300, Southfield, MI 48034
www.michiganfinancial.com


*The financial analysis and recommendations are not intended to replace the need for independent tax, accounting, or legal review. Individuals are advised to seek the counsel of such licensed professionals. Registered Representative Securities are offered through Signator Investors, Inc., Member FINRA, SIPC. Michigan Financial Companies is independent of John Hancock and Signator Investors, Inc. Offering John Hancock Insurance Products, 2841 Northwestern Highway, Suite 1300, Southfield, MI 48034. (248) 663-4700. 225-04292010-17452767



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 NEW YEARS DAY (UAW HOLIDAY)	2	3	4	5
6	7	8 CIVIL RIGHTS COMM. 1:30 pm	9 EXEC. BD. 2 pm RET. MTG. 10 am	10 UNION LABEL COMMITTEE 1:30 p.m.	11	12
13	14	15 CAP COMM. 1:30 pm	16 L.O.D. 1:00 pm	17 VETS COMM. 1:30 p.m.	18 WOMEN'S COMM. 1:30 pm ORGANIZING COMM. 1:30 pm	19
20	21 Dr. M.L. KING JR'S BIRTHDAY UAW PAID HOLIDAY (Post Office closed)	22	23	24	25	26
27 REGULAR MEMBERSHIP MEETING	28	29	30	31		

J A N U A R Y

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7	8	9 GROUNDHOG DAY
SUPER BOWL PARTY						
10	11	12	13	14	15	16
		CIVIL RIGHTS COMM. 3:00 pm	EXEC. BD. 2 pm RET. MTG. 10 am	VALENTINE'S DAY UNION LABEL COMM. 3:00 pm	WOMENS COMM. 3:00 pm ORGANIZING 3:00 pm	
17	18	19	20	21	22	23
	PRESIDENT'S DAY (Post Office Closed)	CAP COMM. 3:00 pm	L.O.D. 1:00 pm	VETS COMM. 3:00 pm		
24	25	26	27	28		
REGULAR MEMBERSHIP MEETING						

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7	8	9
10 DAYLIGHT SAVINGS TIME	11	12 CIVIL RIGHTS COMM. 1:30 pm	13 EXEC. BD. 2 pm RET. MTG. 10 am	14 UNION LABEL COMM. 1:30 pm	15 WOMENS COMM. 1:30 pm ORGANIZING 1:30 pm	16
17 ST. PATRICK'S DAY	18	19 CAP COMM. 1:30 pm	20 First Day of Spring L.O.D. 1:00 pm	21 VETS COMM. 1:30 pm	22	23
24 REGULAR MEMBERSHIP MEETING	25	26	27	28	29	30
31 EASTER SUNDAY					GOOD FRIDAY UAW PAID HOLIDAY	


M A R C H




SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
7	8 APRIL FOOLS DAY	9 CIVIL RIGHTS COMM. 3:00 pm	10 EXEC. BD. 2 pm RET. MTG. 10 am	11 UNION LABEL COMM. 3:00 p.m.	12	13
14	15	16 CAP COMM. 3:00 pm	17	18 VETS COMM. 3:00 pm	19 WOMENS COMM., 3 pm ORGANIZING COMM. 3 pm	20
21	22	23	24 L.O.D. 1:00 pm	25	26	27
28 REGULAR MEMBERSHIP MEETING	29	30				


A P R I L




SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4
5 CINCO DE MAYO	6	7	8 EXEC. BD. 2 pm RET. MTG. 10 am	9 UNION LABEL COMM. 1:30 pm	10	11
12 MOTHER'S DAY	13	14 CIVIL RIGHTS COMM. 1:30 pm	15	16 VETS COMM. 1:30 pm	17 WOMENS COMM. 1:30 pm ORGANIZING 1:30 pm	18 ARMED FORCES DAY
19 REGULAR MEMBERSHIP MEETING	20	21 CAP COMM. 1:30 pm	22	23	24	25
26	27 MEMORIAL DAY UAW PAID HOLI- DAY	28	29	30	31	


M A Y

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
FATHER'S DAY		CIVIL RIGHTS COMM. 3:00 pm	EXEC. BD. 2 pm RET. MTG. 10 am	UNION LABEL COMM. 3:00 pm	WOMENS COMM. 3:00 pm 1ST DAY OF SUMMER ORGANIZING. 3:00 pm	
REGULAR MEMBERSHIP MEETING	24	25	26	27	28	29
30						

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4 INDEPENDENCE DAY	5	6
7	8	9 CIVIL RIGHTS COMM. 1:30 pm	10 EXEC. BD. 2 pm	11 UNION LABEL COMM. 1:30 pm	12	13
14	15	16 CAP COMM. 1:30 pm	17 L.O.D. 1:00 pm	18 VETS COMM. 1:30 pm	19 WOMENS COMM. 1:30 pm ORGANIZING. 1:30 pm	20
21	22	23	24	25	26	27
28 REGULAR MEMBERSHIP MEETING	29	30	31			

J U L Y


SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6	7	8 UNION LABEL COMM. 3:00 pm	9	10
11	12	13 CIVIL RIGHTS COMM. 3:00 pm	14 EXEC. BD. 2 pm	15 VETS COMM. 3:00 pm	16 WOMENS COMM. 3:00 pm ORGANIZING. 3:00 pm	17
18	19	20 CAP COMM. 3:00 pm	21 L.O.D. 1:00 pm	22	23	24
25 LOCAL 387 PICNIC REGULAR MEMBERSHIP MEETING	26	27	28	29	30	31

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 LABOR DAY UAW PAID HOLIDAY	3	4	5	6	7
8	9	10 CIVIL RIGHTS COMM. 1:30 pm	11 PATRIOT DAY EXEC. BD. 2 pm RET. MTG. 10 am	12 UNION LABEL COMM. 1:30 pm	13	14 YOM KIPPUH
15	16	17 CAP COMM. 1:30 pm	18 L.O.D. 1:00 pm	19 VETS COMM. 1:30 pm	20 WOMENS COMM. 1:30 pm ORGANIZING. 1:30 pm	21
22 1ST DAY OF AUTUMN REGULAR MEMBERSHIP MEETING	23	24	25	26	27	28
29	30					

S E P T E M B E R


19




SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8 CIVIL RIGHTS COMM. 3:00 pm	9 EXEC. BD. 2 pm RET. MTG. 10 am	10 UNION LABEL COMM. 3:00 pm	11	12
13	14	15 CAP COMM. 3:00 pm	16 L.O.D. 1:00 pm	17 VETS COMM. 3:00 pm	18 WOMENS COMM. 3:00 pm ORGANIZING. 3:00 pm	19
NAVY BIRTHDAY	21 COLUMBUS DAY	22	23	24	25	26 LOCAL 387 HALLOWEEN PARTY
20	28	29	30	31 HALLOWEEN		
27 REGULAR MEMBERSHIP MEETING						

OCTOBER



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3 DAYLIGHT SAVINGS ENDS	4	5	6	7	8	9
10 MARINE CORPS BIRTHDAY	11 VETERANS DAY	12 CIVIL RIGHTS COMM. 1:30 pm	13 EXEC. BD. 2 pm RET. MTG. 10 am	14 UNION LABEL COMM. 1:30 pm	15 VETS DAY OBSERVED (UAW Holiday)	16
17	18 VETERANS DAY	19 CAP COMM. 1:30 pm	20 L.O.D. 1:00 pm	21 VETS COMM. 1:30 pm	22 WOMENS COMM. 1:30 pm ORGANIZING. 1:30 pm	23
24 REGULAR MEMBERSHIP MEETING	25	26	27 HANUKKAH	28 THANKSGIVING DAY (UAW Holiday)	29 (UAW Holiday)	30

NOVEMBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
		RETIREES CHRISTMAS PARTY				
8	9	10	11	12	13	14
		CIVIL RIGHTS COMM. 3:00 pm	EXEC. BD. 2 pm	UNION LABEL COMM. 3:00 pm		
15	16	17	18	19	20	21
		CAP COMMITTEE 3:00 pm	L.O.D. 1:00 pm	VETS COMM. 3:00 pm	WOMENS COMM. 3 pm ORGANIZING 3:00 pm WINTER BEGINS	
22	23	24	25	26	27	28
REGULAR MEMBERSHIP MEETING	UAW HOLIDAY	CHRISTMAS EVE UAW HOLIDAY	CHRISTMAS UAW HOLIDAY	KWANZAA BEGINS UAW HOLIDAY	UAW HOLIDAY	
29	30	31				
	UAW HOLIDAY	NEW YEAR'S EVE				



Paskel, Tashman & Walker, P.C.

Attorneys-at-Law

LEGAL REPRESENTATION SPECIALIZING IN:

- Divorce
- Medical/Dental Malpractice
- Slip & Fall
- Social Security
- Wills
- Trusts
- Probate
- Workers' Compensation
- Custody
- Criminal Defense
- Bankruptcy
- Drunk Driving
- License Restoration

BRIAN L. WALKER, P.C.

is at the

LOCAL 387 UNION HALL

24250 Telegraph Road

Flat Rock, MI 48134

2nd Wednesday of the month 10 a.m. – Noon

4th Wednesday of the month 2 p.m. – 4 p.m.

Or contact his office at

800-826-0101





THERAMATRIX™

PHYSICAL THERAPY

Call 800-545-3422 or
Visit www.theramatrix.com

*“Michigan’s Largest Private Practice of
Physical Therapy”*

Exclusive Group Discounts For Ford Active & Retirees

**SAVE UP TO 40%
ON AUTO AND
HOMEOWNERS
INSURANCE**



STERLING
INSURANCE GROUP

Call us today for your **FREE** quote!
888-525-7575

www.sterlingagency.com



Mathews Ford Oregon

2811 Navarre Ave.
Oregon, OH 43616

1-800-225-8210
Ask for Joe Allan



Buy American

Buy Union

Buy Mathews Ford

www.buymathewsford.com



- Indoor Service Drop Off
- Indoor Delivery
- Southeast Michigan Performance Dealer
- SVT & Roush Vehicles Available

2800 N. Telegraph Road
Monroe, Michigan
(734) 243-6000
www.yourfriendlyford.com





SOLIDARITY FOREVER

When the union's inspiration through the workers' blood shall run,
There can be no power greater anywhere beneath the sun;
Yet what force on earth is weaker than the feeble strength of one,
But the union makes us strong.

CHORUS:

Solidarity forever, Solidarity forever, Solidarity forever,
For the union makes us strong.
Is there aught we hold in common with the greedy parasite,
Who would lash us into serfdom and would crush us with his might?
Is there anything left to us but to organize and fight?
For the union makes us strong.

CHORUS:

It is we who plowed the prairies; built the cities where they trade;
Dug the mines and built the workshops, endless miles of railroad laid;
Now we stand outcast and starving midst the wonders we have made;
But the union makes us strong.

CHORUS:

All the world that's owned by idle drones is ours and ours alone.
We have laid the wide foundations; built it skyward stone by stone.
It is ours, not to slave in, but to master and to own.
While the union makes us strong.

CHORUS:

They have taken untold millions that they never toiled to earn,
But without our brain and muscle not a single wheel can turn.
We can break their haughty power, gain our freedom when we learn
That the union makes us strong.

CHORUS:

In our hands is placed a power greater than their hoarded gold,
Greater than the might of armies, magnified a thousand-fold.
We can bring to birth a new world from the ashes of the old
For the union makes us strong.





— 2013 —

PAY ENDING	HOURS PAID	NET PAY	PAY ENDING	HOURS PAID	NET PAY
1/6	_____	_____	7/7	_____	_____
1/13	_____	_____	7/14	_____	_____
1/20	_____	_____	7/21	_____	_____
1/27	_____	_____	7/28	_____	_____
2/3	_____	_____	8/4	_____	_____
2/10	_____	_____	8/11	_____	_____
2/17	_____	_____	8/18	_____	_____
2/24	_____	_____	8/25	_____	_____
3/3	_____	_____	9/1	_____	_____
3/10	_____	_____	9/8	_____	_____
3/17	_____	_____	9/15	_____	_____
3/24	_____	_____	9/22	_____	_____
3/31	_____	_____	9/289	_____	_____
4/7	_____	_____	10/6	_____	_____
4/14	_____	_____	10/13	_____	_____
4/21	_____	_____	10/20	_____	_____
4/28	_____	_____	10/27	_____	_____
5/5	_____	_____	11/3	_____	_____
5/12	_____	_____	11/10	_____	_____
5/19	_____	_____	11/17	_____	_____
5/26	_____	_____	11/24	_____	_____
6/2	_____	_____	12/1	_____	_____
6/9	_____	_____	12/8	_____	_____
6/16	_____	_____	12/15	_____	_____
6/23	_____	_____	12/22	_____	_____
6/30	_____	_____	12/29	_____	_____

